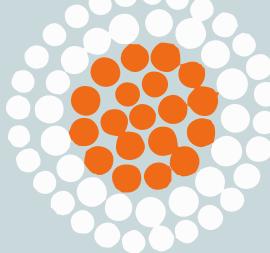




ANNUAL REPORT

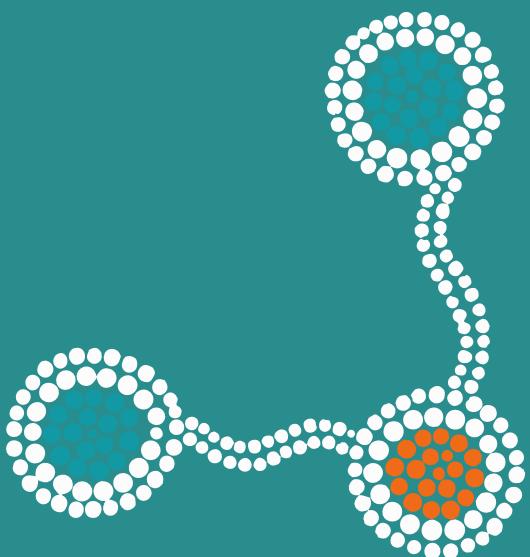
2016 / 2017



www.bungree.org.au

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OUR ACKNOWLEDGEMENT TO COUNTRY

Bungree Aboriginal Association Incorporation acknowledges that we operate and function on the lands of the Darkinyung people.

We pay our respect to these lands that provide for us.

We acknowledge and pay respect to the ancestors that walked and managed these lands for many generations before us.

We acknowledge and recognise all Aboriginal people who have come from their own country and who have now come to call this country their home.

We acknowledge our Elders who are our knowledge holders, teachers and pioneers.

We acknowledge our youth who are our hope for a brighter future and stronger future and who will be our future leaders.

We acknowledge and pay respect to our members who have gone before us and recognise their contribution to our people and community.

ABOUT BUNGREE

Bungree Aboriginal Association is a Central Coast Aboriginal Community based organisation, which provides a wide range of services to help Aboriginal and Torres Strait Islander people residing on the Central Coast of New South Wales.

Bungree has been operating as a registered not for profit organisation since 7 July 1995 and has been providing services to children, families, the elderly, disabled and disadvantaged for over 20 years.

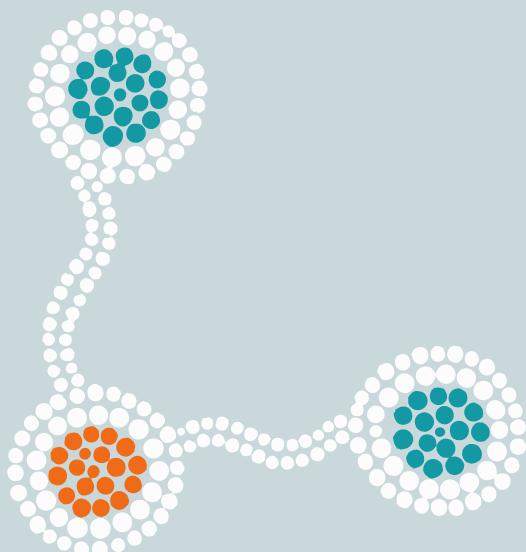
Bungree is the largest Aboriginal not for profit organisation on the Central Coast

and currently employs approximately 35 permanent and casual field employees. We operate and deliver 28 funded programs and services to the Central Coast, Newcastle and Upper Hunter.

In addition to being one of the largest Aboriginal providers of housing on the Central

Coast, Bungree is also recognised as one of the most successful providers of Aboriginal social services in the region.

On 18 May 2016, Bungree became a registered provider for the National Disability Insurance Scheme (NDIS).



OUR VALUES



Leadership

We strive to lead the way in our community through positive collaboration and broad inclusion



Empowerment

Empowering our people in the way we work together with the community to make a difference



Excellence

Excellence through innovation and our focus on our client's and community needs



Service Delivery

Delivery of outcomes for our community and stakeholders while ensuring we continually improve



Respect

Through our actions and behaviours we demonstrate respect for ourselves, our organisation, our community and our culture



Achievement

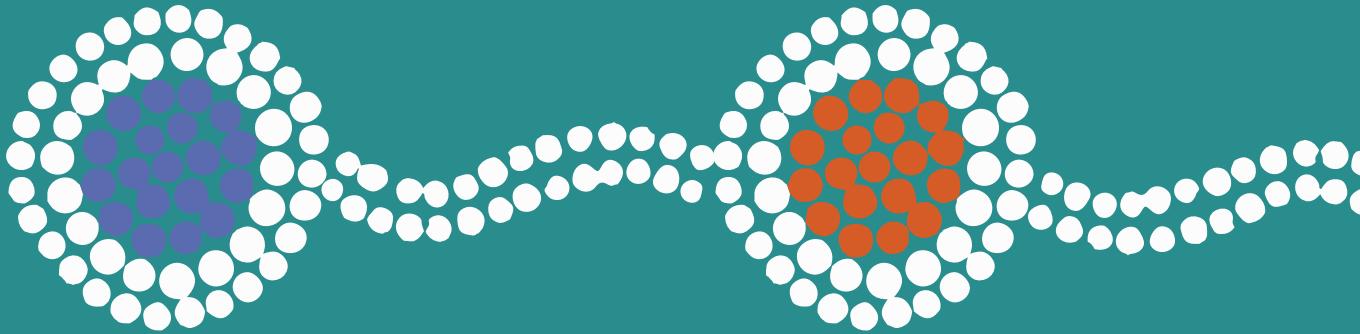
Achieving outcomes for our community and stakeholders



Trust

Trust is earned through the way we operate honestly, fairly and ethically with everyone (employees, the community and other stakeholders)

ABOUT BUNGREE

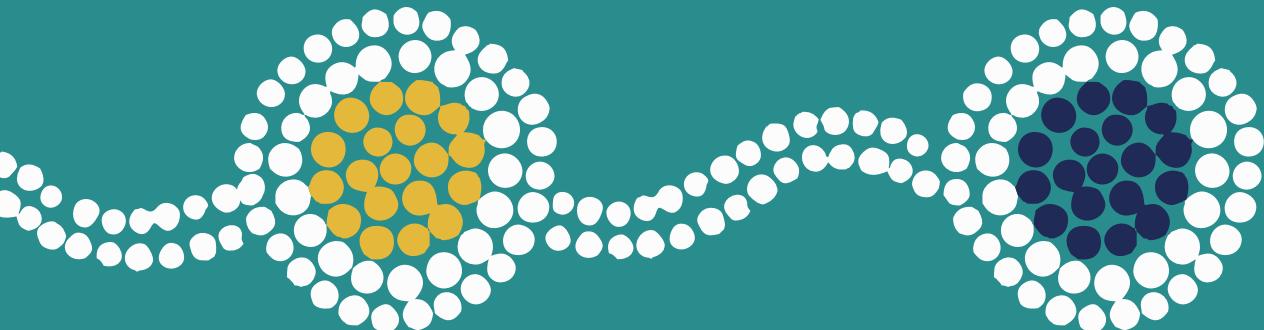


OUR PURPOSE

To provide a wide range of funded programs and services that assist many of our vulnerable and isolated people and families such as our elderly and frail, people with a disability, people who are experiencing or are at risk of homelessness, children, youth and families.

OUR MISSION

Cultivating our Community – by embracing our culture with a commitment to continuous improvement through innovative programs and excellence in service delivery.

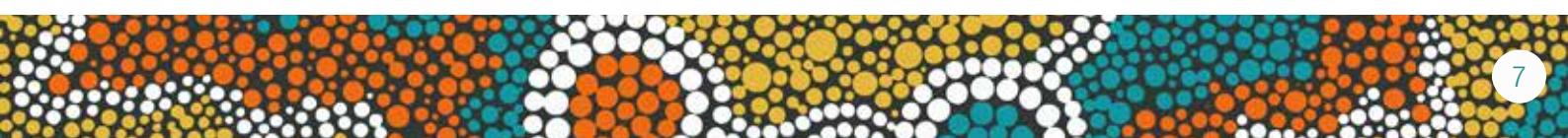


OUR VISION

We are dedicated to enhancing the wellbeing of Community.

OUR GOALS

Bungree aims to ensure that all Aboriginal and Torres Strait Islander people residing on the Central Coast of New South Wales have access to the provision of high quality and effective services.



MESSAGE FROM THE CHAIRPERSON



Beverly Simon
Bungree Chairperson

Bungree Aboriginal Association has experienced yet another successful year of providing essential supports and services to a diverse cross-section of the Central Coast's Aboriginal community, from children and families to Elders, people with a disability and those experiencing disadvantage or homelessness.

Bungree's services continue to expand as the demand for them continues to grow.

The Darkinjung region now boasts the fastest growing Aboriginal community in Australia and we are proud to support this community, not only through service delivery but as one of the largest employers of Aboriginal and Torres Strait Islander people on the Central Coast.

The news that our organisation will be able to continue these services after successfully retaining vital funding and accreditations has been welcomed warmly by myself and the team at Bungree.

I look forward to seeing the further positive impact the provision of our services will have on our community in 2018 and beyond.

The past 12 months for Bungree have seen the funding for our My Age Care and Transport Services increased, along with many of our contracts for other services extended.

Due to government support, we've also been able to introduce a new program to support many of the vulnerable members of our community – Assistance with Care and Housing.

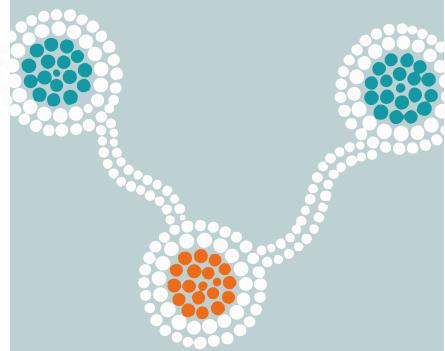
I would like to give thanks to each member of our dedicated team and acknowledge their commitment to supporting our community.

The team's enthusiasm, spirit and connection to community makes me proud to Chair the Board of Bungree Aboriginal Association.

I would also like to take this opportunity to express my sincere appreciation for my fellow Board Members and their commitment to our shared vision of enhancing the wellbeing of Community.

Together, we can continue to provide indispensable support to those in our community who need it most.

In 2018, Bungree will continue to strive for excellence in our service delivery to our Central Coast community and ensure that all members of our community have access to the provision of high quality and effective services.



CEO REPORT



Suzanne Naden
Chief Executive Officer

Firstly, I would like to take this opportunity to thank each and every one of our staff for their ongoing commitment to ensuring the success of Bungree Aboriginal Association.

As you are all aware, Bungree has been a changing environment operationally for the past three years to adapt to new funding and program reforms effecting all our programs and services.

The adaptability of our staff, senior management and Board have ensured that Bungree has been successful in retaining all our existing funding programs for the next three years.

We have also been successful in achieving and maintaining all relevant accreditations that allow Bungree to continue operation nationally.

We have also recently seen major funding injections for the My Age Care programs where for the first time since the change to My Age Care, we have now been able to open our programs to accept new clients.

We also received funding for a new program, Assistance with Care and Housing, which is greatly needed in this community as our risk of homelessness increases amongst the older members of our community. This is a major successful outcome for the company, clients and our community.

Our Transport Services have also received a major injection of funding and new casual staff will also be employed to assist with our outcomes.

I am pleased to report that Home Care Packages have also received reforms and an extension of the program and National Job Creation Packages have been extended out until July 2018 whilst under review.

Both the Specialist Homelessness Services and Intensive Family Based Services have also now received new three-year contracts, this is reflective of our staff, senior management and the Board's ability to continually adapt to new requests and processes.

The Education Gaps Program has now also received confirmation of a new two-and-a-half-year contract with a boundary variation to cover the lower Lake Macquarie region.

The Board have recently approved to move to Social and Affordable rents for our tenants to assist Bungree to provide more housing to the community via construction and spot purchasing.

The purpose will also see the Board meet early in 2018 with our financial advisors to develop a Financial and Development Strategy for Bungree.

All relevant documents and policies are currently with our legal team to ensure that it is complies with all relevant stator requirements for Social and Affordable Housing Standards.

The direction of our housing section is to focus on our future growth and financial sustainability.

NDIS is now operational and we are actively working our way through this new business aspect for a paid delivery of service. We now have numerous clients and will be seeking casual staff to provide home and out of home care.

Bungree is seen as a leader in all our sectors that we currently operate in, and I thank our staff for becoming more actively involved in attending forums, workshops, conferences and advocating for our people. You ensure that our voice is heard. This is important that we continue to actively participate as Aboriginal people due to the fact that there are limited Aboriginal organisations in our sector providing the services the we offer to the community.

Recently, an article written by NITV regarding one our SHS clients, was a great tribute to the work done by our SHS staff and recognition of Bungree at a national level.

Through the vision of the Board, Bungree will be seeking new opportunities to continue to sustain our Company and for future growth, via housing opportunities and/or new programs and services.

Bungree will be moving toward diversifying our assets, achieving this will allow Bungree to eventually self-fund our own programs that we identify as significant gaps within our community.

It will also allow Bungree to grow our housing stock and possible commercial purchases that provide substantial income.

I would like to take this opportunity to thank the Board, as the past three years has been a major change in the way Bungree does business both operationally and at a governance level.

Without your dedication and commitment to both Bungree and our people, we would not be able to achieve the substantial results that we have today.

BOARD MEMBERS



Beverly Simon
Chairperson



Kerry Fraser
Board Member



Suzanne Naden
Chief Executive Officer



Greg Fraser
Board Member



Brody Naden
Board Member



Adam McEwen
Board Member

CHILDREN, YOUTH & FAMILY SERVICES SECTION

INTENSIVE FAMILY BASED SERVICES

TEAM LEADER
RAB HAMMOND

CASEWORKER
TYSON ADAMS

CASEWORKER
RAY HUNTER

CASEWORKER
PAIGE MILLGATE

CASEWORKER
STEP DOWN
ROBBY-LEE THORNE

SPECIALIST HOMELESSNESS SERVICES

TEAM LEADER
MILEY NIXON

CASEWORKER
MICHELLE SMITH

CASEWORKER
AMBER MCNALLY

CASEWORKER
ROBYN SUTHERLAND

CASEWORKER
TARRYN BURSON

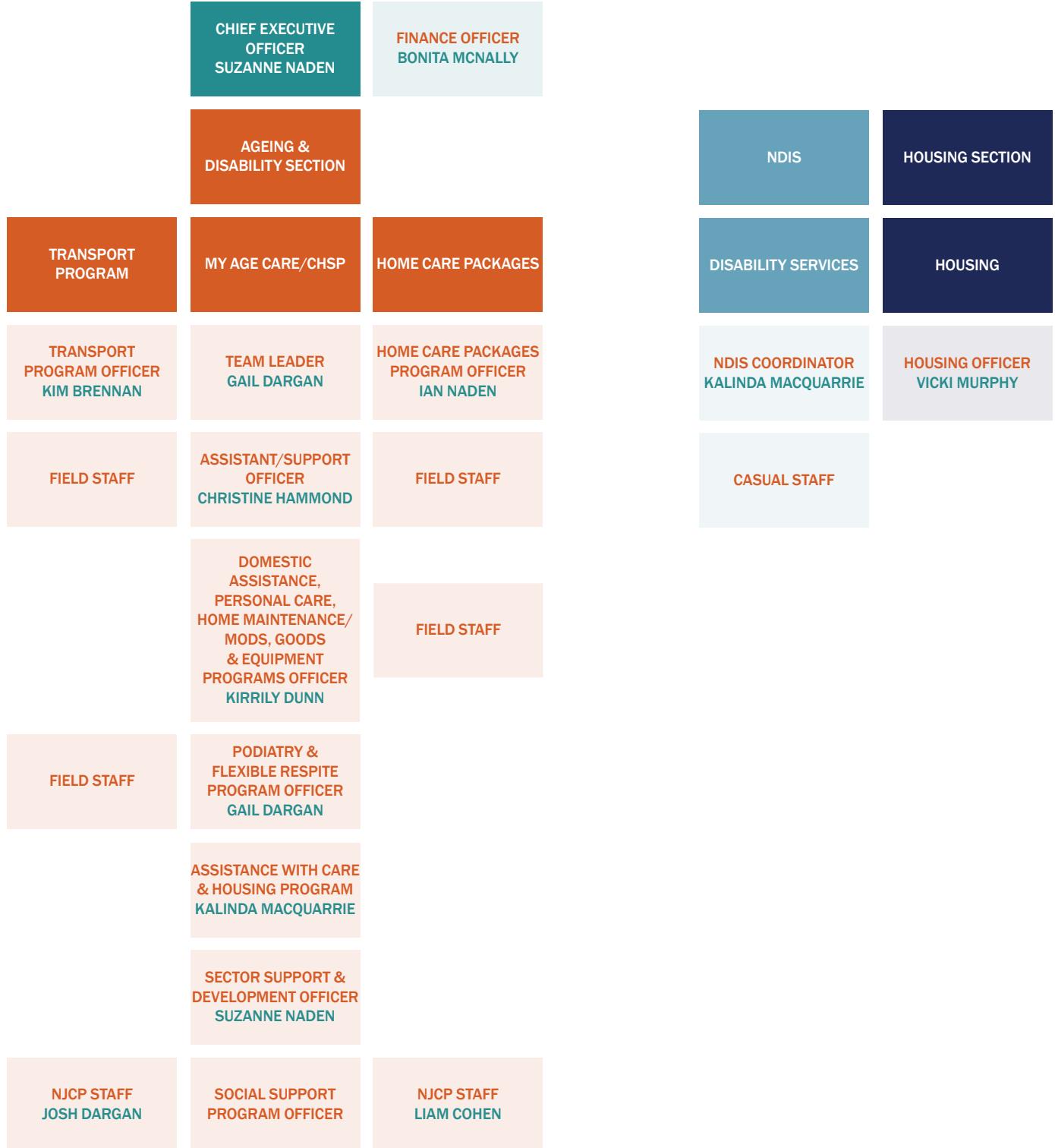
EDUCATION GAPS PROGRAM

ABORIGINAL EDUCATION OFFICER
AMANDA SOLOMON

ABORIGINAL EMPLOYMENT SUPPORT OFFICER
MARIE OLDFIELD

ABORIGINAL YOUTH SUPPORT OFFICER
EMILIE YEATES

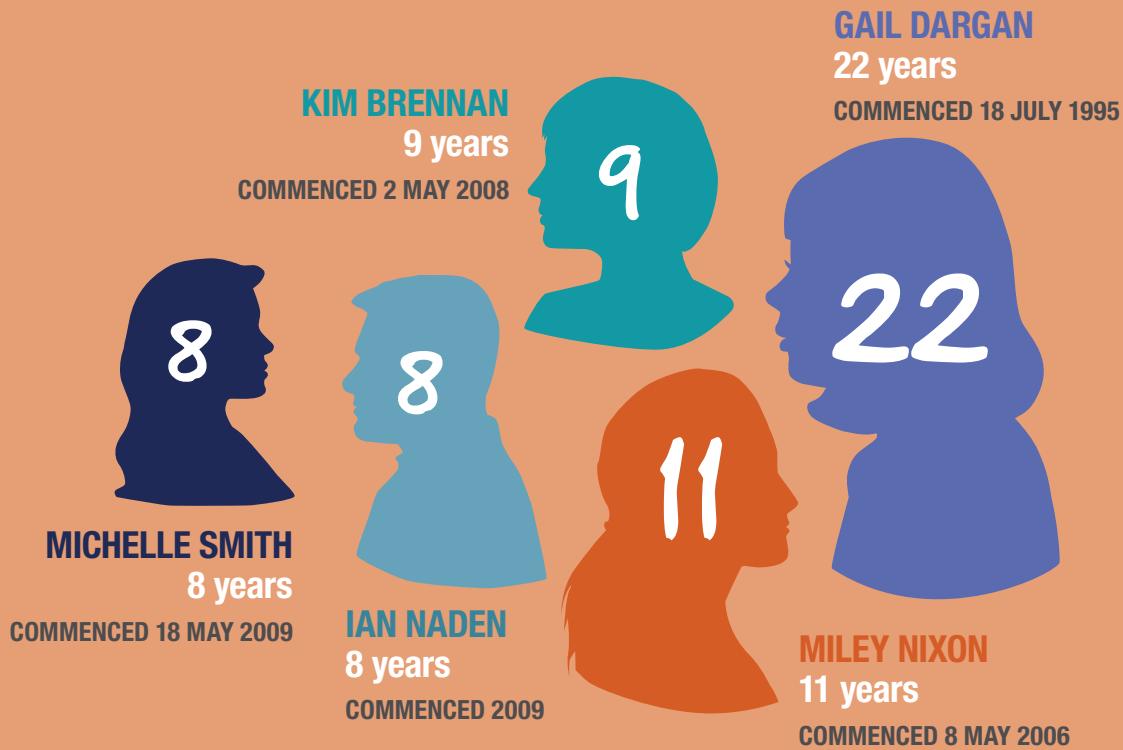
ORGANISATION STRUCTURE



STAFF SNAPSHOT



OUR LONGEST SERVING TEAM MEMBERS

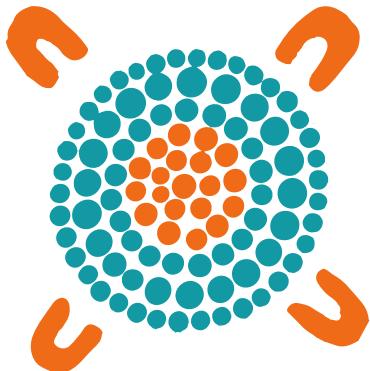


Over

100

years' collective
experience
between our
dedicate team
members

OUR SERVICES



MY AGED CARE

Bungree offers a number of services to eligible recipients under the Commonwealth Home Support Program (CHSP) and Home Care Packages Programme (HCP), both initiatives of My Aged Care. We are also proud to be a registered provider for the National Disability Insurance Scheme (NDIS).

Through government funding via the National Jobs Creation Package (NJCP), we have employed three Indigenous staff members in our Ageing & Disability Services team.



COMMONWEALTH HOME SUPPORT PROGRAM (CHSP)

The Commonwealth Home Support Programme is an entry level home help program funded by the Australian Government. The program offers support to older people who can mostly – but not completely – live and cope on their own, and don't yet need higher levels of support at home.

Bungree offers services to eligible recipients under the Commonwealth Home Support Programme (CHSP), an initiative of My Aged Care.

Services offered by Bungree under this program include:

- Flexible Respite
- Podiatry
- Social Support
- Home Maintenance
- Home Modifications
- Personal Care
- Domestic Assistance
- Goods and Equipment
- Transport Service
- Assistance with Care and Housing
- Sector Support and Development Officer

We are ensuring that all clients have relevant Service Agreements in placement and are assisted where appropriate to budget according to their services and needs.

2016/2017 Program



HOME CARE PACKAGES PROGRAMME (HCP)

The Home Care Packages Programme is part of the Government's continuum of care for older Australians. The Home Care Packages Programme is for people who ave complex needs that can only be met by a coordinated package of care.

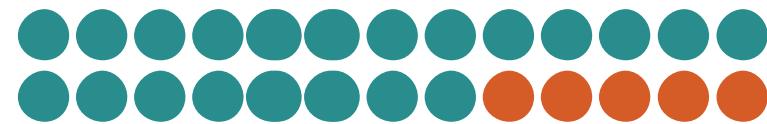
The objectives of the Programme are:

- to assist people to remain living at home;
- to enable consumers to have choice and flexibility in the way that the consumer's aged care and support is provided at home.

There are four levels of home care packages:

- Home Care Level 1: Supports people with basic care needs.
- Home Care Level 2: Supports people with low level care needs.
- Home Care Level 3: Supports people with intermediate care needs.
- Home Care Level 4: Supports people with high care needs.

2016/2017 Program



25 PACKAGES FULL

5 PACKAGES VACANT



DISABILITY SERVICES – NDIS

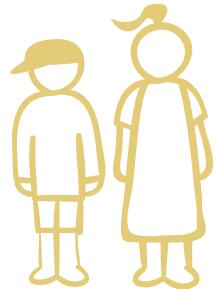
Bungree Disability Services is a registered provider for the National Disability Insurance Scheme (NDIS). With a long and rich history with Central Coast locals, Bungree is excited to continue to provide quality services for years to come.

Bungree has been approved for the following 11 support programs:

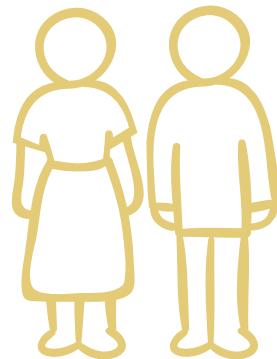
- Assistance in coordinating or managing life stages, transitions and supports
- Assistance with daily life tasks in a group or shared living arrangement
- Development of daily living and life skills
- Therapeutic supports
- Assistive products for personal care and safety
- Assistance with daily personal activities
- Assistance with travel/transport arrangements
- Assistive products for household tasks
- Household tasks
- Participation in community, social and civic activities
- Management of funding for supports in a participant's plan

As of 30 June 2017, Bungree Disability Services had 30 NDIS clients.

NDIS Client Breakdown:



4 CHILDREN
(ranging from
4 to 16 years old)



26 ADULTS
(ranging from
18 to 55 years old)





CHILDREN, YOUTH AND FAMILY SERVICES (CYFS)

Bungree Children, Youth & Family Services offers a range of support services for children, young people and their families in our community.



INTENSIVE FAMILY BASED SERVICES (IFBS)

Bungree Intensive Family Based Service is an intensive program to assist eligible families that are at risk of having their child or children removed, or those needing intensive intervention to facilitate reunification and the safe return of children from out of home care to their families.

The primary focus of the service is safety, welfare and wellbeing of the child and/or young person in a culturally appropriate environment.

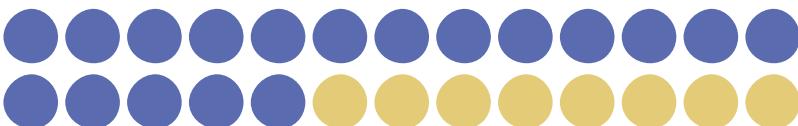
IFBS works within the principles of:

- Self-determination, participation or in decision making as per the Children's and Young Person's (Care and Protection) Act 1998
- Maintaining partnerships with Aboriginal families and community
- Family/kinship approach to raising children

2016/2017 Program Outputs



**REFERRALS
IN TOTAL
MADE TO IFBS**



**18 ACCEPTED
AND SUPPORTED**

**8 DECLINED DUE TO THE
ELIGIBILITY CRITERIA**

EDUCATION GAPS PROGRAM (EGP)

Bungree Education Gaps Program provides an individual and family-based service targeting education, employment pathways and training needs for children, youth, individuals and family members.

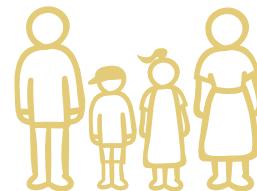
The program assists the family to engage with their children's educational and learning process, assisting and encouraging parent's engagement with their children's schools and other services.

Over the two-and-a-half-year funding period for this program, Bungree had a target of providing assistance to 70 families and achieved an outcome of 50.

Bungree will liaise with families, individuals and service providers to increase access and participation by:

- Providing outreach and advocacy support
- Assisting with advice and guidance to specialist services e.g. occupational therapy speech therapy, psychological assessments

- Supporting and encouraging students in their engagements with schools
- Mentoring and assisting parents and carers in their children's learning experiences
- Assisting, preparing and supporting parents and older children in readiness for the workforce



FAMILIES SUPPORTED

SPECIALIST HOMELESSNESS SERVICES (SHS)

Our Specialist Homeless Services provide support to Aboriginal people with high and complex needs who are homeless or at risk of homelessness.

Support includes case management, advocacy, supported accommodation services and assisted referrals to other specialist support services to help them access and sustain stable housing.

2016/2017 Program Targets

TARGET: 244



TOTAL CLIENTS WHO RECEIVED A SERVICE



MALE



FEMALE





HOUSING SERVICES

As one of the largest Aboriginal providers of housing on the Central Coast, Bungree has been providing social and affordable housing since 1995 as a registered Aboriginal Community Housing Provider with NSW Aboriginal Housing Office. Since 2015, Bungree has been registered Community Housing Provider under the National Regulatory System – Community Housing as a Tier 3 provider.

Our mission is to provide secure and affordable housing to the Aboriginal community on the Central Coast. We also support youth and families who reside on the Central Coast or are in transit and are homeless or at risk of being homeless in accessing services such as crisis accommodation, health or advocacy services.

Bungree owns and property manages for the NSW Aboriginal Housing Office in the Central Coast, Newcastle and Karuah regions.

HOUSING PATHWAYS

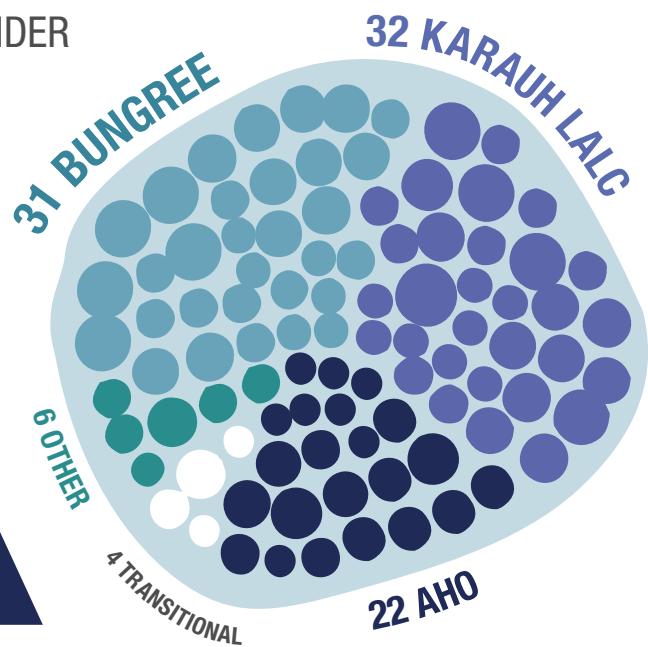
Housing Pathways is a new housing application system designed to make applying for housing assistance easier, simpler and fairer.

Applicants fill out a single form to apply for properties managed by Housing NSW or participating community housing providers. Applicants can choose either public or community housing but will maximise

their opportunities for a housing offer if they register interest in both public and community housing.

A single state-wide waiting list, the NSW Housing Register, has also been created under the Pathways initiative. It combines the waiting lists of Housing NSW and participating community housing providers. All new applications are logged on the NSW Housing Register.

FOR ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE ON THE CENTRAL COAST,
BUNGREE HOUSING SERVICES IS CURRENTLY MANAGING:



TRANSPORT SERVICES

Bungree provides much needed transportation assistance to members of the Aboriginal community in the Gosford and Wyong regions.

Our services are available for the elderly and people who have no or limited access to private or public transport due to

their location, when they need to travel, their financial resources, or physical and cognitive capacities.

We provide transport services - for persons who are assessed as eligible - to the following places (including but not limited to):

- Medical appointments – GP, hospital and specialists
- Shopping trips – individual and group

- Community events
- Other community services
- Out of area appointments eg. Sydney and Newcastle
- Hairdressing appointments

We're experiencing huge demand for our transport services and are looking for opportunities to expand in the new financial year.

2016/2017 Program

521

**Community Care
Supports Program
(CCSP) (Previously
known as ADHC)**

856

**Disadvantaged
Community**

3,212

**Commonwealth Home
Support Program (CHSP)
(My Age Care)**



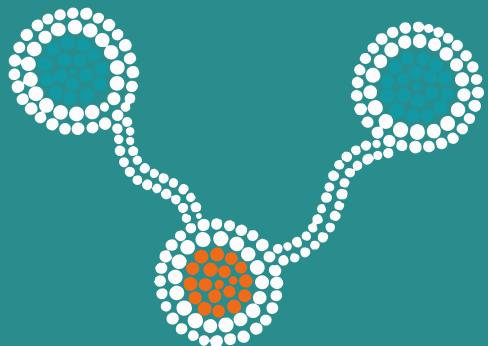
SPONSORSHIPS

Darkinjung LALC – 2017 NAIDOC Events - \$5,000

Googar Koori Netball Team - \$250

Tyra McEwen - Australian Indigenous Ozttag Team - \$500

Central Coast United - \$7,000



JAWUN CORPORATE PARTNERSHIP

Bungree proudly participates in the Jawun secondee program which sees employees from Australia's leading companies and government agencies work for Indigenous organisations on a temporary basis. Throughout the 2016/17 financial year, Bungree was fortunate to have five secondees join us to help us meet our strategic goals.

NAME	ORGANISATION
Brendan Sheen	APS – ATO
Georgina McBride	APS - Human Services
Alex Wenberg	Telstra
David Birrell	IBM
Nikki Bunn	Commonwealth Bank Australia



ACCREDITATIONS

Bungree Aboriginal Association has the following accreditations:

NSW Disability Services Standards - NDIS - Disability Services

National Regulatory System Community Housing - Housing Provider

National - Home Care Common Standards - Commonwealth Home Support Programs/Home Care Packages

FINANCIALS

BUNGREE ABORIGINAL ASSOCIATION LIMITED
59 718 397 028

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2017**

	Note	2017 \$	2016 \$
Income			
Revenue	3	6,766,378	6,000,118
Expenditure			
Accountancy expenses		(400)	(3,800)
Advertising expenses		(34,911)	(38,090)
Auditor's remuneration	4	(20,000)	(15,000)
Depreciation and amortisation expenses		(81,367)	(85,165)
Employee benefits expenses		(2,000,994)	(2,057,563)
Finance costs	5	(1,023)	(4)
Other expenses		<u>(3,816,017)</u>	<u>(3,493,361)</u>
		<u>811,666</u>	<u>307,135</u>
Profit for the year	5	<u>811,666</u>	<u>307,135</u>
Total comprehensive income for the year		<u>811,666</u>	<u>307,135</u>

FINANCIALS

BUNGREE ABORIGINAL ASSOCIATION LIMITED
59 718 397 028

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2017

Note	Retained earnings	Total
	\$	\$
Balance at 1 July 2015	4,017,708	4,017,708
Profit attributable to members	307,135	307,135
Balance at 30 June 2016	<u>4,324,843</u>	<u>4,324,843</u>
Profit attributable to members	811,666	811,666
Balance at 30 June 2017	<u>5,136,509</u>	<u>5,136,509</u>

FINANCIALS

BUNGREE ABORIGINAL ASSOCIATION LIMITED
59 718 397 028

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2017

	Note	2017 \$	2016 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents			
	6	4,075,033	3,615,935
Trade and other receivables	7	47,098	17,495
TOTAL CURRENT ASSETS		4,122,131	3,633,430
NON-CURRENT ASSETS			
Property, plant and equipment	8	8,459,367	8,044,589
TOTAL NON-CURRENT ASSETS		8,459,367	8,044,589
TOTAL ASSETS		12,581,498	11,678,019
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	2,162,724	2,002,574
Borrowings	10	18,876	-
TOTAL CURRENT LIABILITIES		2,181,600	2,002,574
NON-CURRENT LIABILITIES			
Borrowings	10	280,575	-
Other non-current liabilities	11	4,982,813	5,350,602
TOTAL NON-CURRENT LIABILITIES		5,263,388	5,350,602
TOTAL LIABILITIES		7,444,988	7,353,176
NET ASSETS		5,136,510	4,324,843
EQUITY			
Retained earnings	12	5,136,510	4,324,843
TOTAL EQUITY		5,136,510	4,324,843

FINANCIALS

BUNGREE ABORIGINAL ASSOCIATION LIMITED
59 718 397 028

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2017

	2017 \$	2016 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	5,198,786	5,236,283
Payments to suppliers and employees	(4,315,377)	(4,160,149)
Interest received	41,148	8,613
Borrowing costs paid	(1,023)	-
Net cash provided by operating activities	13	923,534
		1,084,747
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sale of plant and equipment	17,273	99,999
Payments for property	(742,408)	-
Payments for plant and equipment	(38,752)	(172,031)
Net cash used in investing activities		(763,887)
		(72,032)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from borrowings	300,000	-
Repayment of borrowings	(549)	-
Net cash provided by financing activities		299,451
		-
Net increase in cash held	459,098	1,012,715
Cash at beginning of financial year	3,615,935	2,603,220
Cash at end of financial year	6	4,075,033
		3,615,935

FINANCIALS

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF
BUNGREE ABORIGINAL ASSOCIATION LIMITED**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2017 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
 - (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Name of Firm: Stuart J Hayward
Chartered Accountants

Name of Partner: Stuart James Hayward

Address: 307 Main Road Toukley NSW 2263

Dated this 26th day of October 2017

**Suite 20/1 Reliance Drive
Tuggerah NSW 2259**

**PO Box 3070
Tuggerah NSW 2259**

**Phone 02 4350 0100
Fax 02 4355 4256**

www.bungree.org.au